

# Victory Performance Consulting

Helping good people change the world.



## RECOGNIZING AND REWARDING HIGH PERFORMANCE

### *How to Help Every Employee Improve Performance*

Whether you're the leader or a member of your team, you can improve the performance of all the employees you work with! Through self-assessments, facilitated discussions, and other practical applications, this program will help you learn about personal recognition preferences and equip you with tools to inspire and reward top performers, and incentivize everyone else. Want to help improve the performance of everyone you work with? This program will show you how!

#### **Format and Duration:**

- Online (worldwide) or onsite (Americas, Europe, Asia); 4 hours

#### **Learning Objectives:**

- Identify personal recognition preferences on your team
- Recognize internal and external motivators of performance
- Utilize and develop tools to allow creative personalization of recognition
- Manage the link between performance and compensation

#### **Leadership Competencies:**

- Participative management
- Inspiring employees

#### **Fields of Study:**

- Business management & organization
- Interpersonal communication