

Victory Performance Consulting

Helping good people change the world.



APPRECIATING GEN Z

How to Inspire Your Next Gen Employees

Generation Z is the largest generation in the world today. Often dismissed as misfits and dreamers, Gen Zers are some of the most creative, driven, entrepreneurial, technologically advanced, and extraordinary young people to ever enter the workforce. So don't be quick to yeet them out with the bathwater. Your organization needs them. In this program, you'll learn how to create an employee experience that hits different so you can attract, recruit, retain, engage, and inspire next gen employees. Want to create a workplace vibe that slaps? You'll learn how in this program!

Format and Duration:

- Online (worldwide) or onsite (Americas, Europe, Asia); 4 hours

Learning Objectives:

- Contrast common attributes of Gen Z employees with those of Millennials.
- Attract Gen Z by making your organizational vibe part of their NarcisStories.
- Reimagine your onboarding process and rethink your employee journey.
- Encourage entrepreneurship and enable extreme customization.

Leadership Competencies:

- Leading employees
- Respect for differences

Fields of Study:

- Personal / professional development
- Social environment of business