

# Victory Performance Consulting

Helping good people change the world.



## COACHING YOUR TEAM TO VICTORY

*How to Help Every Employee Improve Their Job Performance*

Leaders are responsible for helping every employee improve their performance. Yet, many leaders aren't sure how to do so, so they either avoid the subject or resort to ambiguous feedback like, "Great job!" or "Try harder!" Through group discussions and skill practice, this program will show you how to hold employees accountable for their own job performance by providing specific real-time feedback and setting actionable improvement expectations. Want to help every employee improve their job performance? This program will show you how!

### Format and Duration:

- Online (worldwide) or onsite (Americas, Europe, Asia); 4-8 hours

### Learning Objectives:

- Identify essential elements of effective feedback
- Organize observations, thoughts, and feedback
- Apply proven techniques to enhance employee self-awareness, self-efficacy, and job performance
- Develop an action plan for providing feedback and coaching to a current employee

### Leadership Competencies:

- Addressing employee performance issues
- Leading, motivating, and developing employees

### Fields of Study:

- Business management and organization
- Human resources