

Victory Performance Consulting

Helping good people change the world.



ASSESSING THE ETHICS OF DIVERSITY

A Moral Imperative for Organizational Cultures

Many organizations today are focused on ethics, diversity, and culture. And rightly so! Very few, however, assess the performance of these priorities holistically. This program takes an integrated approach that examines fundamental principles of diversity, such as inclusion and equality, as moral imperatives that directly affect organizational culture. Put on your thinking cap as we incorporate historical and contemporary perspectives into a thought-provoking discussion about whether ethics, diversity, and culture are three strands of the same rope.

Format and Duration:

- Online (worldwide) or onsite (Americas, Europe, Asia); 4-8 hours

Learning Objectives:

- Explain why the morality of knowledge makes diversity a moral imperative
- Evaluate the ethical ramifications of preferential hiring and labor practices
- Create policies that preserve organizational culture and cohesiveness
- Assess whether diversity policies are being applied fairly and ethically
- Compare and contrast equality and equity and explain any incompatibilities
- Identify key performance indicators to monitor ethics, diversity, and culture

Leadership Competencies:

- Respecting differences
- Analyzing ethical ramifications

Fields of Study:

- Behavioral ethics
- Personal / professional development